

Job Spec Code: LP10

**Job Title: Legal Counsel (for qualified lawyers)
OR - Compliance Consultant, Investigations Manager or Regulatory Manager (for non-lawyers interested)
British Gas General Counsel**

Scene setter:

The Legal, Regulatory, Ethics and Compliance, and Secretariat (LRECS) function covers a broad range of work, including legal work, but also compliance with financial services regulation, compliance with energy regulation, financial crime, internal speak up/whistle blowing and energy regulatory policy.

We are looking for either:

- (i) a qualified lawyer with post-qualification practising experience; or
- (ii) a non-lawyer who has experience of:
 - i. managing compliance matters;
 - ii. managing internal investigations; or
 - iii. influencing Government or Regulatory policy.

We are looking for someone with the confidence to learn a new area and approach new matters with a positive mindset and can-do attitude. We understand a candidate will not have experience of the energy sector and the areas of law or regulation that impact the Centrica Group on a day-to-day basis, but we would like to attract someone with a passion to learn and try something new whilst adapting their existing skill set.

Overview of role:

The Legal, Regulatory, Ethics and Compliance, and Secretariat (LRECS) function supports the different business units in the Centrica Group by providing pragmatic, commercially astute advice, helping to solve or risk mitigate complex problems. We create value for Centrica by understanding its needs and its customers better than any other external provider. We support Centrica to live its purpose of 'energising a greener, fairer future'.

We need highly capable, commercially astute, collaborative and creative people (legally qualified or otherwise) to help us support Centrica to deliver its purpose. We also understand technical skills can be learnt; therefore we are not looking for a current expert in energy policy and regulation, but someone who is willing to learn, grow and develop.

Attributes we need:

- Strong planning, risk, and issues management skills
- Readily demonstrates a growth mindset and adaptability

- Relationship builder - strong team player who encourages co-operation, mutual trust, and open communication
- Excellent stakeholder management, able to collaborate well with internal and external colleagues across geographical locations
- Effective networking & influencing skills. Ability to negotiate effectively with internal staff and external service providers
- Someone who will actively challenge status quo to deliver better outcomes
- Creative; with the ability to spot opportunities and be innovative
- Technical and analytical skills with demonstrable knowledge of tracking and implementing solutions
- Effective horizon scanning ability to identify emerging risks and opportunities
- Consistently meet deadline and completes task promptly
- Strong presentation, communication, and written skills – ability to articulate a compelling argument, verbally and on paper
- Leading, motivating, inspiring and developing others

From Centrica's Core Capabilities, we're also looking for the following:

- Commerciality
- Growth mindset
- Relationship building
- Adaptability
- Prioritisation

Key accountabilities during placement:

- Learn to understand the needs of Centrica, its business units and its customers
- Support lawyers or non-legal colleagues with complex pieces of work and projects
- Own and manage smaller matters (under guidance and supervision)
- Work collaboratively amongst the immediate team and across the wider function
- Grow, develop and expand technical knowledge base and skills capability

Essential and Desirable:

For a Legal Counsel role, we require a qualified lawyer able to practice in England.

The other role outlined above (either a Compliance Consultant, Investigations Manager or Regulatory Manager) does not need essential legal qualifications

Essential:

- An availability date to begin placement from Monday 30th September
- For military individuals:
 - 4 years+ leadership experience
 - A Service Leaver undertaking resettlement – or within 24 months of leaving the Forces and still eligible for CTP support

Desirable:

- Degree educated or equivalent
- For athletes - coaching experience – high performance

Career potential beyond placement:

Career progression would be from Level 7 placement to a Level 6 or Senior Level 6 role – then beyond onto a Level 5 level role, gaining people management experience in LRECS. Opportunities to grow, develop and take on more responsibility will be given where capabilities are demonstrated, and business opportunities present themselves. We also offer sideways opportunities to gain skills and practice in other areas within our legal function where that is of interest to the candidate

Location of Placement:	Placement Salary	Length of Placement
The role is hybrid with occasional office travel, usually Windsor or London	Between £43,000 - £53,000 depending on experience	9 months

Useful web links:

[Centrica | Home](#)
[Gas and electricity, boilers and energy efficiency - British Gas](#)