

Job Spec Code: LP17

Job Title: Operations Leader – Easington Terminal, Asset Management – Centrica Energy Storage Limited (CES+)

Scene setter:

We operate the Rough Easington Onshore Gas Processing Terminal in East Yorkshire, having restarted storage operations at Rough in 2022 to bolster the UK's energy security and help reduce consumer bills. Today, Rough provides half of the UK's gas storage, being able to store 54 bcf of gas - enough to provide the equivalent volume of gas to heat 2.4 million homes over winter. The long term aim for Centrica Energy Storage Limited (CES+) is to turn Rough into the largest long duration energy storage facility in Europe, capable of storing both natural gas and hydrogen with the goal of bolstering the UK's energy security.

CES+ operate the Rough gas storage facility, which stores almost 50% of the UK's natural gas – the largest in the UK. CES+ have ambitions to redevelop facilities for more gas storage with the focus on lowering customer bills. The ambition is that the new facilities will be designed to be hydrogen ready. CES+ are looking at wider net zero infrastructure projects, such as hydrogen production.

Overview of role:

The purpose of the role is to gain experience in Operations as a leader of the Operations Team, The Easington Terminal processes gas from the Rough underground gas storage facility. The successful candidate would lead an inclusive team, managing the onshore operations shift team at Easington Terminal - in order to meet the daily gas requirements from the Rough field in a safe and economical manner - within Statutory and Company requirements. The individual would provide leadership, direction and resolve operational problems expeditiously to maintain and improve safety, integrity and performance of the asset.

Attributes we need:

- Change delivery and deployment experience
- Strong planning, risk, and issues management skills
- Readily demonstrates a growth mindset and adaptability
- Relationship builder - strong team player who encourages co-operation, mutual trust, and open communication
- Excellent stakeholder management, able to collaborate well with internal and external colleagues across geographical locations
- Effective networking & influencing skills. Ability to negotiate effectively with internal staff and external service providers
- Someone who will actively challenge status quo to deliver better outcomes
- Effective horizon scanning ability to identify emerging risks and opportunities
- Applies appropriate techniques to analyse data, generate insights
- Experience of designing and delivering training/coaching

- Creative; with the ability to spot opportunities and be innovative
- Technical and analytical skills with demonstrable knowledge of tracking and implementing solutions
- Consistently meet deadline and completes task promptly
- Strong presentation, communication, and written skills – ability to articulate a compelling argument, verbally and on paper
- Leading, motivating, inspiring and developing others

From Centrica's Core Capabilities, we're also looking for the following:

- Safety – Drive continuous improvement with regards to safe and reliable operations
- Commerciality – Maximise the availability of the asset to ensure security of demand and profitability of the business
- Trust – Working effectively with Operations and Maintenance teams to deliver optimal business performance
- Building Relationships – Building internal and external relationships to build a safe and efficient operations team

Key accountabilities during placement:

- Directs and motivates a shift team of up to 5 Operations Technicians in the control and operation of Easington Terminal; safely, efficiently, and effectively so that Statutory, Departmental and Customer requirements are met in terms of availability, quality and security of supply.
- Responsible for delivering Rough field production nominations
- Supervises the operations teams, providing instruction when necessary to ensure compliance with all relevant operating procedures and recognised standards of safe and good environmental operating practices as described within the Process Operator Guides.
- Ensures suitable risk assessments are in place
- Maintains plant availability at sufficient levels to meet gas production nominations and manages first line maintenance
- Identifies relevant training and coaching needs, carrying out coaching, recommending appropriate training and evaluating its effectiveness
- Monitors HS&E performance through participation in scheduled audits
- Responsible for managing the Asset safety systems and leads the initial emergency in the event of site emergency as Incident controller
- Produces non-routine isolation procedures as necessary and reviews work method statements
- Issues Permits To Work covering all disciplines and authorises the means of plant equipment isolation, manages control of workface conditions and interactions with other work activities and ensures all work carried out on the Installation is done so safely and efficiently
- Conducts regular inspections to ensure compliance with company policies and procedures and with recognised standards of safe and good environmental practice, either by his/her team and any other persons working under the permit to work system or within his/her sphere of influence
- Works with line managers and supervisors in the prevention of work related accidents and ill health, and the promotion of environmental good practice by adopting appropriate safe behaviour and leading by example
- Supports a positive health, safety and environmental culture, offering improvement suggestions and participating in review of work practices and procedures
- Enforces good housekeeping standards in all work areas
- Supports and participates in HS&E communication and improvement initiatives
- Assists the Operations Superintendent in the monitoring and controlling of manpower and consumable costs maintaining expenditure within departmental budget
- Provides technical and process support to the Maintenance Team to facilitate the rapid solution of equipment faults

Essential and Desirable:**Essential:**

- An availability date to begin placement from Monday 30th September
- For military individuals:
 - 4 years+ leadership experience
 - A Service Leaver undertaking resettlement – or within 24 months of leaving the Forces and still eligible for CTP support

Desirable:

- Degree educated or equivalent
- For athletes - coaching experience – high performance

Career potential beyond placement:

Further progression within CES+

Location of Placement:	Placement Salary	Length of Placement
On-site role: Easington Gas Terminal, East Yorkshire, UK	Between £43,000 - £53,000 depending on experience	9 months

Useful web links:

[Centrica | Home](#)
[Centrica Energy Storage Limited \(CES+\)](#)