

Heidi Mottram

NON-EXECUTIVE DIRECTOR

Board and Committee Memberships

Member – The Board

Member – Nominations Committee

Member – Remuneration Committee

Member – Safety, Health, Environment, Security and Ethics Committee

Heidi joined the Board on 1 January 2020.

Skills and Experience:

Heidi has been CEO of Northumbrian Water Limited and Northumbrian Water Group Limited since 2010. Previously, she was Managing Director of Northern Rail from 2004, and before that she was Commercial Director of Arriva Trains Northern and Operations Director of Midland Mainline Limited from 1999 to 2003. Prior to that she held a number of senior positions in the rail industry. Heidi was named North East Business Executive of the Year in 2017 recognising her significant contribution to business in the north east of England. She was awarded an OBE in 2010 for services to the rail industry and a CBE in 2018 for services to the water industry and business community.

External Appointments:

Vice-Chair of the North East Local Enterprise Partnership, a member of the CBI Board and Vice-Chair of Newcastle University Council.

Responsibilities:

Our Non-Executive Directors, through their diverse experience and skills, scrutinise the performance of management and constructively challenge and help develop our strategy. They uphold high standards of integrity and probity. They form the Audit, Nominations, Remuneration and SHESEC Committees.