

**Job Spec Code: LP19**

**Job Title: Physical Security Analyst Support - Centrica**

**Scene setter:**

As Head of Workplace for Centrica, I would love the opportunity to bring the expertise and ethos of an Ex-Forces or Elite Athlete Candidate into my team and gain from their skills and experience. In return, I would like to offer a nurturing environment to enable a candidate to develop themselves and support their transition to civilian and corporate life.

The Centrica Physical Security team oversees all things physical security and risk across all Centrica business entities, companies, people, and sites. We are a group function - working across projects, departments, companies, and countries simultaneously, 365 days – 24/7.

**Our Mission:** To safeguard Centrica personnel, information, property, equipment, and company assets. As a team, we routinely deal with threats, risks, and security events which can occur without warning. Importantly however, we also are deeply involved in business plans, strategy, implementation, and delivery to minimize future risk and ensure safety and security across the board. Physical Security is dynamic - offering a truly unique perspective into corporate strategy.

**Our Vision:** To be focussed on physical security across Centrica Group in delivering expert advice, knowledge, and actions to drive a collaborative and pro-active security culture; and to become recognised as an invaluable contributor in Centrica's overarching strategy.

**Overview of role:**

As a Physical Security Analyst Support, you will be responsible for supporting the physical security strategy and its various requirements. You will play a crucial role in providing physical security advice and support to all Centrica businesses and will support in collating and analysing of security data from multiple sources to build a risk horizon scan. This role requires an analytical mind, a deep understanding of security principles, excellent problem-solving skills, and the ability to work collaboratively with cross-functional teams.

**Attributes we need:**

- Change delivery and deployment experience
- Strong planning, risk, and issues management skills
- Relationship builder - strong team player who encourages co-operation,
- Excellent stakeholder management, able to collaborate well with internal and external colleagues across geographical locations
- Translate business requirements into accurate data brief
- Effective horizon scanning ability to identify emerging risks and opportunities
- Applies appropriate techniques to analyse data, generate insights

- Technical and analytical skills with demonstrable knowledge of tracking and implementing solutions
- Consistently meet deadline and completes task promptly
- Can identify opportunities to make data management efficiency improvements

From Centrica's Core Capabilities, we're also looking for the following:

- Customer Focus
- Simplicity
- Resilience
- Growth Mindset
- Adaptability
- Trust

### **Key accountabilities during placement:**

- Conduct and support in governance, assurance, communication, and compliance activities
- Develop and maintain Physical Security performance, with leading and lagging indicators
- Conduct Site Security Reviews and personal security reviews
- Develop and deliver various stakeholder reports and briefs.
- To develop, implement and refine Security projects to aide assurance and strengthen security culture across Centrica
- To develop and maintain security event reporting capabilities and fulfil reporting requirements
- To identify, coordinate and deliver on projects and change initiatives
- Monitor and update the Physical security functional plan with tracking and reporting
- Develop and deliver group reporting and briefs
- Support the Physical Security team planning processes and associated activities (e.g. Quarterly Performance Report's)
- Delegated authority for the Physical Security Manager during leave of absences
- Adoption of agile delivery in line with changing landscape
- Assess data and measure the threat using established risk management processes
- To play a contributory role in the development and implementation of appropriate policies and strategies for the improvement of security and risk management across the Centrica
- Working with key supply partners to deliver Centrica's level 1 assurance programme across the estate Including site classifications
- Management of physical security's approach to international travel, including but not limited to elevated risk travel and monitoring of travellers
- To develop and govern operational requirement documentation for Centrica locations
- Monitor and update google earth applications while constantly analysing in order to aide assurance and strengthen security procedures

**Essential and Desirable:****Essential:**

- An availability date to begin placement from Monday 30<sup>th</sup> September
- For military individuals:
  - 4 years+ leadership experience
  - A Service Leaver undertaking resettlement – or within 24 months of leaving the Forces and still eligible for CTP support

**Desirable:**

- Experience or familiarity with Power Bi and MS Excel
- Familiarity in conducting Open-Source Intelligence (OSINT) investigations
- Degree educated or equivalent
- For athletes - coaching experience – high performance

**Career potential beyond placement:**

The role has potential to become a permanent position with career progression through to Physical Security Analyst, Physical Security Manager or into the broader Centrica Workplace Team

<b>Location of Placement:</b>	<b>Placement Salary</b>	<b>Length of Placement</b>
Hybrid role based from home with occasional office travel  Windsor is where the team tend to meet, however, travel to all offices (e.g. Leeds, Stockport, Leicester) is part of the role.	Between £43,000 - £53,000 depending on experience	9 months

**Useful web links:**

[Centrica | Home](#)