

# Iain Conn

## GROUP CHIEF EXECUTIVE

### Board and Committee Memberships

Member - Nominations Committee

Member - The Board

Iain was appointed Group Chief Executive on 1 January 2015 and is Chairman of the Disclosure Committee.

### Skills and Experience:

Iain possesses a deep understanding of the energy sector built up over a lifetime in the industry and has demonstrated strong commitment to customers, safety and technology. Iain was previously BP's chief executive, downstream (BP's refining and marketing division), a position he held for seven years. Iain was a board member of BP for 10 years from 2004 and had previously held a number of senior roles throughout BP including in trading, exploration and production, and the management of corporate functions such as safety, marketing, technology and human resources. He also served as a non-executive director and latterly senior independent director of Rolls-Royce Holdings plc from January 2005 until May 2014.

### External Appointments:

Non-executive director of BT Group plc, chairman of the advisory board of Imperial College Business School and a member of the Council of Imperial College and the CBI's President's Committee.

### Responsibilities:

The Group Chief Executive is responsible for the executive leadership and day-to-day management of the Company, to ensure the delivery of the strategy agreed by the Board.