

# Charles Berry

## CHAIRMAN

### Board and Committee Memberships

Chairman – Senior Executives

Chairman - Nominations Committee

Member - The Board

Charles joined the Board as a Non-Executive Director on 31 October 2018 and became Chairman of the Board and Nominations Committee on 21 February 2019.

### Skills and Experience:

Charles brings a wealth of international energy and engineering knowledge and a track record of successful leadership of businesses across the industrial, minerals, telecommunications and retail sectors. He also has extensive experience, in both the UK and US, of the regulatory framework of the energy and service markets. Charles is chairman of The Weir Group PLC. He previously held chairman roles at Senior plc, Drax Group plc, EAGA plc and Thus Group plc. Charles was an executive director of Scottish Power plc from 1999- 2005 and chief executive of its UK operations between 2000 and 2005.

### External Appointments:

Chairman of The Weir Group PLC and member of the steering group of the Hampton-Alexander Review.

### Responsibilities:

Our Non-Executive Directors, through their diverse experience and skills, scrutinise the performance of management and constructively challenge and help develop our strategy. They uphold high standards of integrity and probity. They form the Audit, Nominations, Remuneration and SHESEC Committees.